# HEALTH, SAFETY AND ENVIRONMENT POLICY

# THE AIM

We want to implement an efficient and effective company management system that meets the requirements of the UNI ISO 45001 and UNI EN ISO 14001 standards and fulfil the expectations of all parties involved. We are committed to **pursuing the best possible conditions** of health and safety in the workplace and the environment, by complying with the requirements of the prevention and continuous improvement principles, in an environment where people can grow professionally and feel part of a high performance team. We continuously challenge ourselves to obtain our customers' appreciation.

"We passionately create enthusiastic customers and build a better future".

## **OUR VALUES**

#### **Teamwork**

We firmly believe in team work. We support each other and are there for our colleagues, customers, suppliers and partners.



### Courage

We have the courage to dare, think differently and encourage our customers to do so too.

#### Integrity

We act with integrity in all we do. We make sure that our actions always comply with our commitments, company policies and applicable legislations.



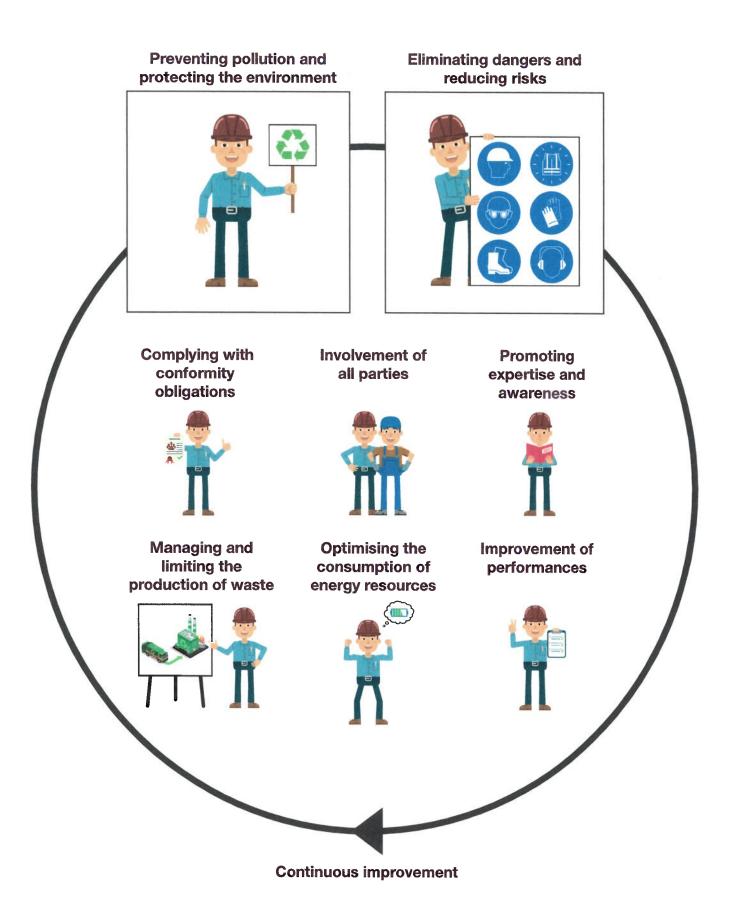


#### Commitment

We are committed to everything we do. We always go the extra mile to help our customers, colleagues, suppliers and partners.



# THE OBJECTIVES



# **OUR INTENT**

We want to create a culture of health, safety and the environment, that stimulates the well-being of people, improves working conditions and promotes environmental sustainability.

# **OUR COMMITMENTS**

- Comply with the applicable legislations and standards;
- Consider the health, safety and environmental aspects of every activity as an integral part of the organisation;
- Pursue the prevention of injuries, occupational-related illnesses and accidents by using new technologies that are safer, more efficient and environmentally friendly;
- Optimise energy consumptions by using renewable energy sources;
- · Encourage the recycling of waste;
- Promote initiatives aimed at improving the wellbeing of all workers;
- · Circulate this policy to all partners;
- Provide continuous training and information to increase awareness and promote opportunities for interaction.

# THE INDICATORS

Accidents & Near Miss indexes



Energy consumption & Waste recycling



Sesto San Giovanni, on 30.05.2019
The Management

